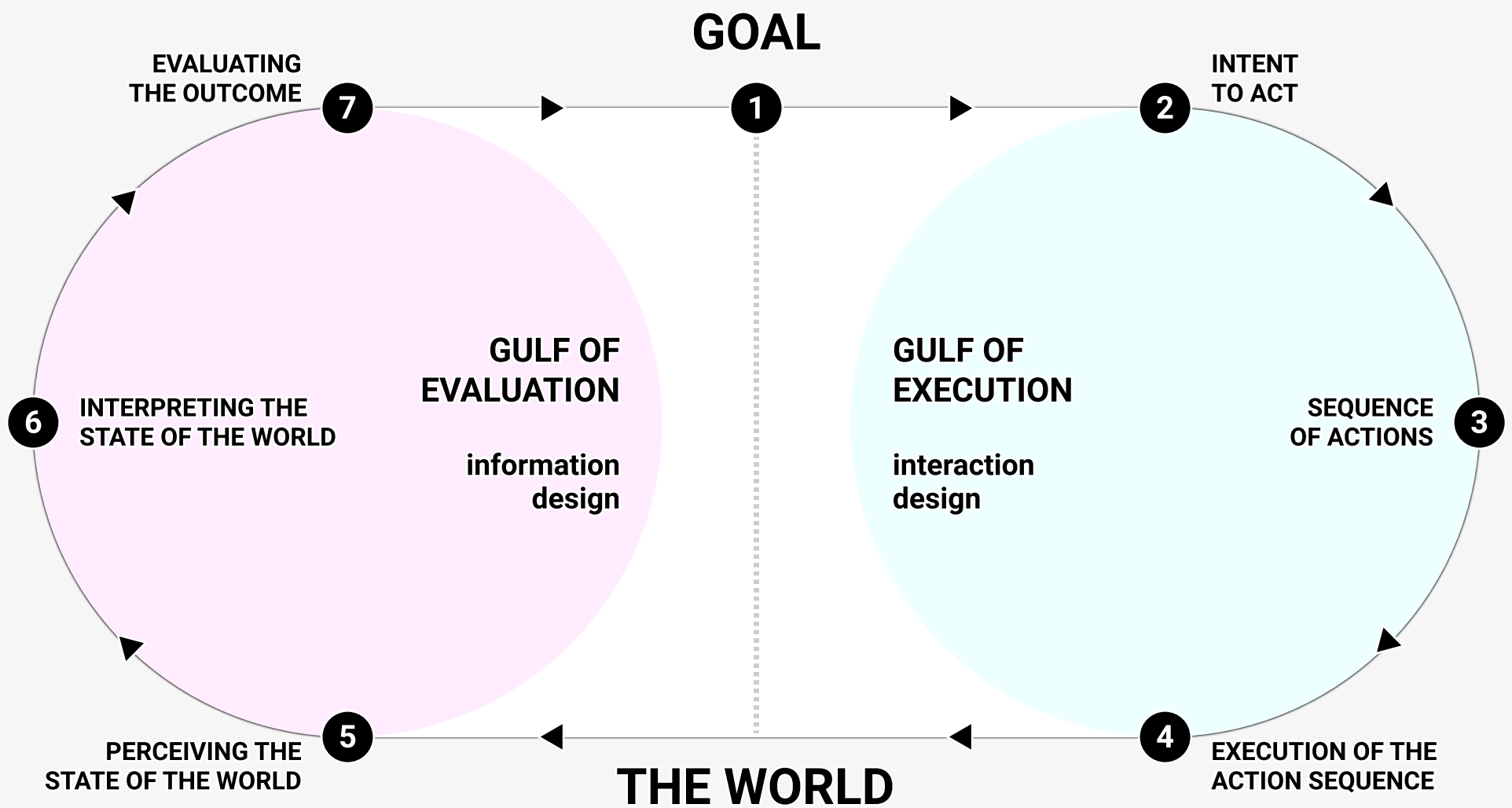


USER STORY: As a NATHAN SMITH, I wanted to FIND A NEW JOB, so that I WOULD HAVE HEALTH INSURANCE AFTER BEING LAID OFF FROM INVISION. **SPRINT:** SPRING 2021. **EPIC:** ADES 5430.



1. Oct. 29, 2019 – I was laid off from InVision, a start-up focused on design tooling. It just so happened to be the same day my wife was diagnosed as having had a stroke (on Oct. 23). My immediate goal was to find employment, without having a gap in health insurance coverage.

2. Once she was in stable condition at the hospital, I began trying to generate job leads. I started planning what to say, how to say it, and making sure my résumé was up to date.

3. I started by posting on LinkedIn and Twitter. I also emailed friends and former coworkers. Thankfully, this led to an outpouring of support. My attitude was “no lead is a bad lead” and I saved every possibility in a spreadsheet.

4. I pared down the list, sorting on the criteria of “allows for remote work” – a must, now that my wife could not drive – and full-time. Out of 48 potential leads, I applied to 27 jobs over the span of approximately two weeks.

“**THE WORLD**” – Then I waited... but not for long! 🙌

5. I perceived by their replies that some companies were interested. I had a number of promising interviews, and felt that several of the conversations had gone quite well.

6. By mid-November, I had two job offers and was moving on to second or third round interviews with a number of other companies. But I had to adjust my expectations.

It was becoming clear that I would need to settle for considerably less pay than I had made at a VC funded start-up. So, I adjusted my goal. My priority shifted to an acceptable base salary, with good health insurance. I also wanted to ensure it was a company with longevity.

7. Knowing that most businesses tend to freeze their interviewing and hiring over the Thanksgiving to New Year stretch, I did not want to wait until mid-December hoping for a “maybe” and still not be gainfully employed.

I decided to go with my gut and accepted a job at Reaktiv Studios. I have to say, I feel like it was the right choice.

Applied?	Company name	Contact name	Respond via	Remote work?	Full time?	URL
✓	10up	Hellen Hou-Sandi	Twitter	YES	YES	https://10up.com/careers/director-of-javascript-engineering/
✓	Base HQ	Jeremy Wight	LinkedIn	YES	YES	https://boards.greenhouse.io/basehq/jobs/1891807/
✓	Close	Phil Freo	Twitter	YES	YES	https://jobs.lever.co/close/10a1e32b-1a59-48dc-b8f4-e6f0dfe4e20
✓	Daasity	Robert Evans	LinkedIn	YES	YES	https://daasity.com/
✓	Datadog	Tyler Benson	Twitter	NO	YES	https://www.datadoghq.com/careers/detail?gh_jid=1826077
✓	DealerSocket	Greg Reynolds	LinkedIn	YES	YES	http://careers.dealersocket.com/career.php?jobnum=509187
✓	EmbraerX	Matt Sell	LinkedIn	YES	YES	https://embraerx.embraer.com/global/en
✓	GatsbyJS	Jason Bahi	Twitter	YES	YES	https://www.gatsbyjs.com/careers/staff-software-engineer-themes/
✓	Gremlin	Jade Rubick	Twitter	YES	YES	https://boards.greenhouse.io/gremlin/jobs/4220063002
✓	Koddi	Byce Blanton	LinkedIn	NO	YES	https://jobs.lever.co/koddi/08a1ecd8-2cb1-4d48-98d9-04b6154a0930
✓	Movable Ink	Spencer Price	LinkedIn	YES	YES	https://movableink.com/careers/1865857?department=1853&gh_jid=1865857
✓	Neiman Marcus	Julie McGough	LinkedIn	NO	YES	https://www.linkedin.com/in/julie-mcgough/
✓	Oven Bits	Micah Davis	LinkedIn	YES	YES	http://ovenbits.com/jobs
✓	Paylocity	Trazy Mazelin	LinkedIn	YES	YES	https://www.paylocity.com/careers/job-listing?job_id=1871
✓	Reaktiv Studios	Cory Webb	Twitter	YES	YES	https://hire.withgoogle.com/public/jobs/reaktivstudios.com/view/P_AAAAAAFAA/WN8eTrxVYrJ
✓	Redfin	Trenton Miller	LinkedIn	?	YES	https://redfin.wd1.myworkdayjobs.com/redfin_careers/job/IX--Frisco/Web-Developer_22559
✓	Rent dot-com	Vance Lucas	Twitter	YES	YES	https://twitter.com/messages/65193-15908145
✓	Restaurant Brands	Asher Perlmutter	LinkedIn	YES	YES	https://www.linkedin.com/in/asher-perlmutter-8b087649/
✓	Salesforce	JP or Adam Leichy	LinkedIn	YES	YES	https://twitter.com/messages/65193-44816260
✓	Savvy Apps	Rob Soule	Twitter	YES	YES	https://savvyapps.com/front-end-developer-inquiry
✓	TandemSeven	Mundi Morgado	Remote Work Slack	YES	YES	https://www.tandemseven.com
✓	Viget	Elliot Munoz	LinkedIn	YES	YES	https://www.viget.com/careers/javascript-developer/
✓	Webflow	Cody Lindley	Twitter	YES	YES	https://webflow.com/jobs
✓	YouVersion	Andy Knight	Twitter	YES	YES	https://jobs.lever.co/ife/d7236eda-eb89-479b-a8c1-1d2374d13c8b
✓	Zaarly	Matt Donovan	Twitter	YES	YES	https://twitter.com/messages/65193-7452752